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BOARD OF SELECTMEN EXECUTIVE SESSION MINUTES

July 22, 2009

Approved on August 12, 2009

ORLEANS TOWN CLERK

An Executive Session meeting of the Orleans Board of Selectmen was held on Wednesday, July 22, 2009 in the Nauset Room of the Town Hall. Present were Chairman Jon R. Fuller, Vice-Chairwoman Margie Fulcher, Clerk Sims McGrath Jr., Selectman David M. Dunford, Selectman Mark E. Carron, Town Administrator John Kelly, Assistant Town Administrator Myra Suchenicz, Orleans Police Chief Jeffrey Roy and Recording Secretary Kristen Holbrook.

On a motion by Mr. Carron, and seconded by Mr. Dunford, the Board voted by way of roll call, to enter into executive session for the purpose of discussing strategy with respect to collective bargaining and returning to open session solely for the purpose of adjournment. The vote was 5-0-0, with Mr. McGrath, Mr. Dunford, Mr. Fuller, Mrs. Fulcher and Mr. Carron all voting aye.

Orleans Police Chief Jeff Roy spoke to the Board of circumstances surrounding Officer Michael Lotti. Chief Roy explained that he has received multiple complaints from other Officer's regarding Officer Lotti's lack of competence in basic Police functions. Chief Roy outlined the numerous alternatives to disciplinary action that have been exhausted, such as additional training and mentoring. Chief Roy stated that he has reached the end of his options in regard to disciplinary action and asked the Board for their direction in handling this matter. He further stated that he felt the situation was such that other officers were at risk should the situation be allowed to continue.

Town Administrator John Kelly outlined a number of options for the Board to consider such as holding a disciplinary hearing with Officer Lotti present or asking for a fitness for duty evaluation.

On a motion by Mrs. Fulcher, and seconded by Mr. Carron, the Board voted to ask the Town Administrator to contact Paul Hodnett for information regarding the options the Board may have in the case of Patrol Officer Michael Lotti, and to hold a hearing for Patrol Officer Michael Lotti at a time and date to be determined by the Town Administrator. The vote was 5-0-0, with Mr. McGrath, Mr. Dunford, Mr. Fuller, Mrs. Fulcher and Mr. Carron all voting aye.

Chief Roy also spoke to the Board regarding the Quinn Bill funding. Chief Roy presented the Board with information on the Union Contract and what happens when the State changes or fails to fund the Quinn Bill.

On a motion by Mr. Carron, and seconded by Mrs. Fulcher, the Board voted to send out a formal letter to all union members and representatives stating that the

Board would like to discuss with the negotiating parties a 0% cost of living increase for FY2011. The vote was 5-0-0, with Mr. McGrath, Mr. Dunford, Mr. Fuller, Mrs. Fulcher and Mr. Carron all voting aye.

On a motion by Mrs. Fulcher, and seconded by Mr. Carron, the Board voted by way of roll call to return to open session for the purpose of adjournment. The vote was 5-0-0, with Mr. McGrath, Mr. Dunford, Mr. Fuller, Mrs. Fulcher and Mr. Carron all voting aye.

Respectfully submitted, Kristen Holbrook

Released 16/6/10

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